

# HEALTH AND SAFETY

The Diplomat Group's management team is committed to ensuring the health and safety of everyone impacted by our operations. This includes our employees, clients, contractors, partners, and members of the public.

## We Will...

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- Comply with all applicable legislated health and **safety** obligations.
  - Identify, **assess**, and mitigate health and safety risks across our operations.
  - Establish a documented, practical, and **effective** health and safety program.
  - Provide all resources necessary to **ensure** proper implementation, review, assessment, and ongoing improvement to our established programs.
  - Verify that our people **understand** their health and safety responsibilities and have the knowledge and competency to meet these obligations.
  - Confirm all employees, contractors, and partners are **aware** of and adhering to established health and safety issues and processes.
  - **Inspire** employees to be health and safety leaders.
  - Have health and safety be a **non-negotiable** criteria for selecting suppliers.
  - Hold suppliers accountable to our **standards**.
  - Implement plans that prescribe how we will **achieve** and maintain our health and safety objectives on projects.
  - Investigate any incidents with a **"no blame"** approach in an effort to identify their root cause.
  - Use the knowledge gained from incident investigations to **instigate** practical and effective changes in order to prevent any reoccurrence.
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**"Safety  
Is Good  
Business"**



The Diplomat Group provides procurement, logistics, construction, cargo and passenger charters, workforce transportation, freight forwarding, ocean services, and project management to private, NGO, and government clients around the world.